



A to Z Nanny Contract for Live-Out Nannies Table of Contents

Agreement Overview

Agreement Outline	
agreement dates	7
names / nanny, parent, children	7
family address.....	7
moving info	7
custody info.....	7
Termination of Agreement	7-8
Amendments to Agreement	8
Disclosures.....	8

Responsibilities of the Nanny

Quality Childcare	
daily environment.....	9
communication with child	9
discipline.....	9
other	10
Child-Related Responsibilities	
children's laundry	10
children's meals	10
children's bedrooms.....	10
children's bathrooms.....	11
other bathrooms used by children.....	11
play room.....	11
kitchen	11-12
other	12
child information management.....	12
Family-Related Responsibilities	
family meals.....	12
family laundry.....	13
household management.....	13
pet care	13
Hours	
availability	13-14
daily schedule	14
regular additional time required	14 - 16
on call time	16
holidays worked	16
Traveling with Family	
summer commute	16
vacation travel.....	16 - 17
Nanny Certifications	17

Compensation Package

Financial

wages	17 - 18
pay period	18
payment	18
taxes	18
workmen's compensation	18
sign on bonus	18
performance bonus	19
performance based raises	19
household account	19
meals	19-20

Time Off

paid vacation	20
paid holidays off	20
paid sick days	20-21
paid personal days	21
paid professional days	21
paid inclement weather days	21

Car

car used during working hours	21 - 23
gas costs	23
insurance deductible on employer's car	23
insurance deductible on nanny's car	23

Additional Benefits

health insurance	23-24
commuter costs	24
cell phone	24
use of family's computer	24
memberships	24
paid education / professional development expenses	24
paid relocation expenses	25
retirement account	25
frequent flyer miles	25

Nanny / Family Relationship

confidentiality	25
on duty guidelines	25
household guidelines for live-in nannies	25
nanny / family meetings	25
performance reviews	25
reference letters	26

Signatures	26
------------------	----

Parental Guidelines	27-28
---------------------------	-------